Profiles of Contesting Directors

Syed Asad Ali Shah

Syed Asad Ali Shah, a Chartered Accountant by profession have an impeccable career of over 35 years serving most of Pakistan's prominent corporate and financial sector entities in private and public sector.

Mr. Shah remained country Managing Partner of Deloitte Yusuf Adil, Chartered Accountants – a member firm of world's largest professional services firm, President of the Institute of Chartered Accountants of Pakistan and Board member of International Federation of Accountants. He also remained Chairman of Inter-governmental working group on accounting & financial reporting (ISAR), Unctad, United Nations Geneva – one of the largest global forums on financial reporting and also performed as member of Prime Minister's Task Force on government restructuring.

He is currently the Chief Executive Officer of M/s. Asad Ali Shah Associates, Chartered Accountants and is also on the Board of K-Electric, Naymat Collateral Management Company Ltd., Befiler (Pvt) Ltd. He is also serving as member of the Policy Board of Securities & Exchange Commission of Pakistan.

Mr. Shah is a commerce graduate from the University of Karachi and holds the status of FCA and FCMA of ICAP and ICMAP respectively.

Mr. Muhammed Shahid Sadiq

Mr. Shahid Sadiq is a professional Chartered Accountant from The Institute of Chartered Accountants in England and Wales. Mr. Shahid Sadiq having experience of more than 40 years in audit, consultancy and tax practices both in Pakistan and the United Kingdom and been involved in various engagements related to external audits, due diligence of entities, tax advisory, tax compliance, appearing before the Tax Appellate Authorities and assisting Legal Advisors of the clients in representing their tax cases before the High Courts & Supreme Court.

The banking sector experience includes, audits of Bank of America, Faysal Investment Bank, Middle East Bank, IDBP, NDFC, Barclays Unit Trusts etc. and tax advisory and representations before the tax authorities and tax appellate authorities on behalf of Faysal Investment Bank, Faysal Bank.

He was affiliated with A. F. Ferguson & Co. from 1980 to 2015 and later on admitted to partnership of Deloitte Pakistan on June 01, 2016 and retired on August 20, 2018.

<u>Tahir Jawaid</u>

An engineer by profession, Mr. Tahir Jawaid has over 40 years of vast experience and expertise in Fertilizer, Petrochemical, Power Sectors & Human Resource Management.

He remained associated as Chief Executive Officer with HPSL, a subsidiary of The Hub Power Company Limited (HUBCO) and Senior Vice President (Corporate Services & New Ventures (HUBCO). He also spearheaded the Human Resource and Public Affairs of Engro Corporation Limited where he managed the development of HR Processes in light of international norms.

Mr. Jawaid also worked in the United States in various capacities for system and design engineering companies.

During his professional career, he held key roles in HR Management, Planning, Materials Warehouse Management and Maintenance Management Systems. Presently, he is Chief Capability Officer & Advising Partner, August Leadership, Executive Search & HR Consulting, Pakistan.

Mr. Jawaid obtained MS in Industrial Engineering from the University of Houston, USA, and BS in Mechanical Engineering from the University of Engineering & Technology, Lahore.